

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com.,B.B.A.,B.A. DEGREE EXAMINATION – COMMERCE,BUS.ADMIN., ECON.

FOURTH SEMESTER – APRIL 2010

BC 4200 - LABOUR LAWS

Date & Time: 19/04/2010 / 9:00 - 12:00 Dept. No.

Max. : 100 Marks

SECTION A

10 x 2 = 20

Answer ALL the questions.

1. Define the term 'Factory'.
2. Produce any two reasons for 'lay-off'.
3. What is 'Wages'?
4. Define 'Permanent Partial Disablement'.
5. What is 'Occupational Disease'?
6. What do you understand by 'Industrial Dispute'?
7. Define the term 'Lock-out'.
8. Who is an 'Immediate Employer'?
9. What is the ratio of contribution of employer and employee as per ESI Act?
10. Define the term 'Standing Order'.

SECTION B

5 x 8 = 40

Answer any FIVE questions.

11. What are the powers of inspector prescribed in the Factories Act?
12. What are the defenses available to employers for nonpayment of compensation against personal injury caused to a workman under Workmen's Compensation Act, 1926?
13. Explain any five welfare measures provided by the Factories Act, 1948.
14. Explain the main objectives of the Industrial Disputes Act, 1947.
15. What is 'Strike'? Explain the various types of strikes.
16. What is 'Retrenchment'? Explain the requirements for retrenchment.
17. What are the powers of the E.S.I. Corporation?
18. What are the matters to be provided in Standing Orders?

SECTION C

2 x 20 = 40

Answer any TWO questions.

19. Explain the provisions ensuring the health of the workers under Factories Act.
20. What are the various authorities established by the Act to settle industrial dispute? Give a brief note on any three of them.
21. Elaborately explain the Sickness benefit and Dependents' benefit according to E.S.I. Act.

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